

No. SIAM 007/2016

March 16, 2016

Subject: Invitation to Annual General Meeting of Shareholders for the Year 2016

Attention: The Company's Shareholders

- Enclosure:
- 1) Registration Form required to be utilized on the Meeting date
 - 2) A copy of Minutes of the 2015 Annual General Shareholders' Meeting
 - 3) Annual Report of the Company and the Financial Statements for the accounting period from July 1 to December 31, 2015 in CD-ROM form
 - 4) Name lists with educational background and working experience of the nominees proposed to be elected as directors of the Company to replace the directors who retire by rotation
 - 5) Qualification of Independent Director which is prescribed by the Company
 - 6) Scope and authority of subcommittee
 - 7) Information on working background and experience of the auditors
 - 8) A and B Proxy Forms (B Proxy Form is recommended as it is detailed and clear)
 - 9) Details of Independent Director (proxy for Shareholders)
 - 10) Documents or evidence showing the right to attend the Annual General Meeting of Shareholders and process of attending the Meeting
 - 11) Articles of Association of the Company related with Shareholders' Meeting.
 - 12) Map to the venue of the Shareholders' Meeting
 - 13) Request Form for 2015 Annual Report (July 1 to December 31, 2015) in Print

The Board of Directors of Siam Steel International (Public) Company Limited has resolved to convene the 2016 Annual General Shareholders' Meeting on Thursday April 28, 2016 at 3.00 p.m. (Registration Time starts at 1.00 p.m.) at the Company's head office located at No. 51 Moo 2, Poochaosamingprai Rd., Bangyaprak, Phrapradaeng, Samutprakarn Province, to consider the following matters:-

Agenda Item 1 To certify the minutes of the 2015 Annual General Shareholders' Meeting held on October 28, 2015

Objective & Rationale

The 2015 Annual General Shareholders' Meeting held on October 28, 2015. A copy of the minutes is submitted to the Stock Exchange of Thailand, Ministry of Commerce as stipulated by laws. The minutes were accurately recorded and posted on the Company's website (www.siamsteel.com) for the Shareholders' mutual consideration and certification (Details are shown per Enclosure No.2)

Opinions of the Board of Directors The Board of Directors is of the opinion that the Shareholders should adopt such minutes.

Resolution This Agenda require affirmative resolution with the majority of vote of the total number of votes of Shareholders attending and casting votes at the Meeting.

Agenda Item 2 To acknowledge the Company's operation results for the accounting period from July 1 to December 31, 2015

Objective & Rationale To report the Company's operational results for the accounting period from July 1 to December 31, 2015 as shown in the 2015 Annual Report (July 1 to December 31, 2015). Such Report is submitted to the Shareholders together with the Invitation Letter to the Meeting for their acknowledgement. The resolution, therefore, is not required.

Opinions of the Board of Directors The Board of Directors is of the opinion that the Shareholders should acknowledge the Company's operational results for the accounting period from July 1 to December 31, 2015.

Agenda Item 3 To consider for approval of the Financial Statements for the accounting period from July 1 to December 31, 2015

Objective & Rationale Board of Directors has prepared the Company's financial statements for the accounting period from July 1 to December 31, 2015, in order to be submitted to the Annual General Meeting of Shareholders for its consideration and approval in accordance with Section 112 of the Public Limited Companies Act B.E. 1992.

Opinions of the Board or Directors The Board of Directors is of the opinion that the Shareholders should approve the Company's financial statements for the accounting period from July 1 to December 31, 2015. These have been audited by the Certified Public Accountant and reviewed by the Audit Committee, as detailed in the Annual Report (Enclosure No.3)

Resolution This Agenda requires affirmative resolution with the majority of vote of the total number of votes of Shareholders attending and casting votes at the Meeting.

Agenda Item 4 To consider for approval of the dividend payment for the Company's operation results of the accounting period from July 1 to December 31, 2015

Objective & Rationale According to the audited financial statements of the Company for the accounting period from July 1 to December 31, 2015, the Company reported the net profit in separate financial statement in the amount of Baht 17,041,948.33 million. The dividend payment policy has fixed at the minimum 40% of the net profit of separate financial statement after tax and reserve fund required by law. However, by virtue of Section 116 of the Public Limited Company Act B.E. 1992, the Company shall allocate a part of net profits as a reserved fund which is not less than five percent of annual net profits, less accumulated deficit brought forward (if any) until this reserved fund attains an amount not less than ten percent of the registered capital. At present, the reserve fund has completely been allocated according to the law which is 10 percent of the registered capital.

Opinions of the Board of Directors

According to the Company's operational results of the accounting period from July 1 to December 31, 2015, the separate financial statement showed the net profit of Baht 17,041,948.33. So, the Board of directors was viewed as proper to propose to the Shareholders Meeting for approval of the dividend payment for the Company's operation results of the accounting period from July 1 to December 31, 2015, at the rate Baht 0.012.

Table of comparison of the dividends for the work performance for the accounting period from July 1 to December 31, 2015 and 2014/2015

Details of dividend payment	The accounting period from Jul 1 to Dec 31, 2015	2014/2015 (Jul 1, 2014 to Jun 30, 2015)
1. Net profit (loss) in the Company's separate financial statement (Baht)	17,041,948.33	(67,663,835)
2. Number of shares	593,125,849	593,125,849
3. Amount of dividends paid per share (Baht/share)	0.012	-
4. Total amount of dividends paid (Baht)	7,117,510.19	-
5. Rates of dividend payment per net profit (%)	41.76	-

Resolution

This Agenda requires affirmative resolution with the majority of vote of the total number of votes of Shareholders attending and casting votes at the Meeting.

Agenda Item 5 To consider for election of directors in place of those who retired by rotation

Objective & Rationale

Pursuant to Section 71 of the Public Limited Company Act B.E. 1992 and Article 19 of the Articles of Association of the Company, one-third, or the nearest number of the Board of Directors, shall retire from office each year. The retired directors may be re-elected.

The following directors will retire by rotation:

- 1) Mr. Manu Leopairote Independent Director
- 2) Mr. Lec Sidoravit Independent Director
- 3) Mrs. Orachorn Kunanantakul Director
- 4) Mrs. Naphaporn Hoonthanasevee Director

On its website, the Company invites all Shareholders to propose agenda and qualified candidates for a directorship from December 1, 2015 to January 15, 2016. Despite the invitation, neither agenda nor candidates were proposed.

The Nomination and Remuneration Committee therefore has undertaken the procedures of nomination by considering persons who are knowledgeable, competent, experienced and qualified as per requirements of the Public Limited Company Act B.E. 1992, Announcements of the Securities and Exchange Commission and the relevant Announcements of the Stock of Exchange of Thailand as well as the results of assessment of working performance in the positions and by duties from their previous terms. In the best interests of the Company, 4 Directors who retired by rotation are proposed to be re-elected to resume the directorship for another term, the background of whom in details together with the qualifications of Independent Directors specified by the Company are attached (Enclosures No.4 and No.5).

Moreover, qualifications of independent directors regarding shareholding prescribed by the Company are more intensive than the definition of independent directors specified by the Securities and Exchange Commission and the Stock Exchange of Thailand.

Opinions of the Board of Directors

The Board of Directors, excluding interested Directors, agrees with the Nomination and Remuneration Committees' proposals and resolves to propose the re-election of the following 4 Directors who are required to retire by rotation for the Shareholders' Meeting's consideration since the Board of directors is of the opinion that they all have qualifications as prescribed by laws as well as knowledge, competency and experiences in relation to the operations of the Company:

- | | | |
|-------------------|----------------|----------------------|
| 1) Mr. Manu | Leopairote | Independent Director |
| 2) Mr. Lec | Sicoravit | Independent Director |
| 3) Mrs. Orachorn | Kunanantakul | Director |
| 4) Mrs. Naphaporn | Hoonthanasevee | Director |

Resolution

According to Articles of Association of the Company, the appointment of Directors requires affirmative resolution with the majority of vote of Shareholders with the following rule and procedures:

- (1) One Shareholder shall have one vote for each share;
- (2) Each Shareholder shall exercise all the votes he has under (1) to appoint one or several person (s) to be director(s), provided that he cannot divide his votes to any person to any extent.
- (3) Persons receiving the most votes are those who are elected to be directors, in descending order, to the number of directors who are to be elected. If there is a tie in the last to be elected and this exceeds the said number of directors, the presiding chairman shall have an additional casting vote.

For the conformity with the Principles of the Good Corporate Governance, the Company provides an opportunity for the Shareholders to exercise the right to vote on individual nominees by proposing the Shareholders' Meeting to cast the vote on individual basis.

Agenda Item 6 To consider fixing remuneration of directors and subcommittees for the year 2016

Objective & Rationale

To request the Shareholders' Meeting to consider fixing the remuneration of directors and subcommittees. The Nomination and Remuneration Committee has considered the remuneration of directors and subcommittees for the year 2016 by taking into account the assigned duties and responsibilities (details of which are reflected as per Enclosure No. 6) and the operational results of the directors and subcommittees comparable to companies listed in the Stock Exchange of Thailand which are in the similar industrial field and of the similar size of business as well as overall economic conditions as follows:

Information on the remuneration of directors and subcommittees in comparison between the year 2016 and the year 2015 (July 1 to December 31, 2015)

Details	2016	2015 (Jul 1 to Dec 31, 2015)
<u>The Board of Directors</u>		
- monthly remuneration (per person)	Baht 20,000	Baht 20,000
- meeting allowance (per person and per number of meeting attendance)	Baht 15,000	Baht 15,000
<u>Remarks</u> For the Company's non-executive directors only as the executive directors already receive the remuneration for the executive position.		
<u>Subcommittees, paid to the chairman and directors</u> (per person and per number of meeting attended)		
1. Audit Committee		
- meeting allowance	Baht 15,000	Baht 15,000
2. Nomination and Remuneration Committee		
- meeting allowance	Baht 10,000	Baht 10,000
3. Corporate Governance Committee		
- meeting allowance	Baht 10,000	Baht 10,000
4. Risk Management Committee		
- meeting allowance	Baht 10,000	Baht 10,000
* Other remuneration	-None-	-None-

Opinions of the Board of Directors

the Board of Directors is of the opinion that the Shareholders should approve the remuneration of directors and subcommittees according to the Nomination and Remuneration Committee.

Resolution

This Agenda requires affirmative resolution with not less than two-third of the total number of votes of Shareholders attending and casting votes at the Meeting provided that any shareholders who hold the Company's shares or have interest in such matter shall have no right to vote in this Agenda.

Agenda Item 7 **To consider appointing auditors and fixing his remuneration for the year 2016**
Rationale

Section 120 of the Public Company Act B.E.1992 requires that the Annual General Meeting of Shareholders appoint the auditors and determine their remuneration. Existing auditors are eligible for re-appointment.

In addition, as prescribed by the Notification of the Securities and Exchange Commission No. Gor Jor 39/2005 Re: Rules, conditions and procedures for disclosure of information on the issuer's financial condition and operating results (issue no. 20), the Company must ensure the rotation of the auditors if any of the auditors have performed their duties for five consecutive financial years. However, the rotation does not mean that the Company is required to engage a new auditing firm. The Company may appoint any auditors in the existing auditing firm to replace the old ones.

Opinions of the Board of Directors

The Board of Directors has considered and is of the opinion that it is proper to propose the Shareholders' meeting to appoint the auditors and fix the remuneration for the year 2016 as per the Audit Committee's recommendations based on which the Company's auditors' qualifications, experiences and expertise have been considered (details of which are shown as per Enclosure No. 7) and the remuneration for an audit has been fixed as follows:

1. Appointment of the auditors from Grant Thornton Limited as the Company's auditors as follows:

Name list of auditors	Auditor Registration No.	Number of years signing the Company financial statements
1. Mr. Somckid Tiatragul and/or	2785	3
2. Miss Kanyanat Sriratchaval and/or	6549	-
3. Mr. Narin Churamongkol	8593	-

2. The total remuneration of the auditors is not exceeding Baht 1,995,000 as follows:

Particular	2016	The accounting period from Jul 1 to Dec 31, 2015	2014/2015
- Annual Audit Fee	Baht 740,000	Baht 650,000	Baht 685,000
- Fee for an audit of quarterly financial statements, totaling 3 quarter	Baht 1,255,000	-	Baht 965,000
- Fee for an audit of quarterly financial statements, totaling 1 quarter	-	Baht 405,000	-
*Other service charges	None	None	None
Total Amount	Baht 1,995,000	Baht 1,055,000	Baht 1,650,000

Remarks : In the year 2016, the Company has subsidiary company and indirect subsidiary company to be increase for 5 companies from the previous year.

The proposed auditors have no relationship or have benefits with the Company, subsidiary companies, management, and major shareholders or other related persons and do not work with the same auditing firm of subsidiary companies/associated companies because such subsidiary companies/associated companies must use the same auditing firm of the overseas parent company.

Resolution

Pursuant to the laws, this matter requires affirmative resolution of a majority vote of the total number of votes of Shareholders attending and casting votes at the Meeting.

Agenda Item 8 To consider other matters (if any)

The Share Register will be recorded for share transfer in order to determine the right to attend the 2016 Annual General Shareholders' Meeting on March 14, 2016. Also, March 15, 2016 will be the book-closing date on which the shareholder list as specified in section 225 of the Security Act shall be complied.

You are cordially invited to attend this Meeting as per date, time and venue stated above. The registration will be opened from 1.00 p.m. on April 28, 2016 For the Shareholders who wish to attend the Meeting, please bring your identification card, or government official identification card, or driver license to evidence your right to attend the Meeting.

If you wish to appoint other person(s) to attend and vote at the Meeting, please fill out and affix the signature in either A Form Proxy or B Form Proxy (B Form is recommended as it is detailed and clear), and duly affix the stamp duty (As per the Enclosure No. 8). A proxy who is willing to attend the meeting must present a document or evidence for identification in order to attend the Shareholders' Meeting (as per the Enclosure No. 10), and deposit it with the chairman of the Meeting and/or a person designated by the chairman prior to attending the Meeting.

In addition, in case where Shareholders are foreigners, they may appoint Custodians in Thailand for share deposit and looking after shares. The appointment can be made by using C Form Proxy which can be downloaded from the Company's website and then send to the Company in advance or give it to your Proxy in order to present the same to registration officers the prior to the begin of Meeting.

For Shareholders' right and benefit, in case you are unable to attend the Meeting by yourself but wish to appoint the Company's Independent Director to vote on your behalf, please complete and duly execute the Proxy in favor of Mr. Supong Chayutsahakij and Dr.Boonwa Thampitakkul, Independent Directors who are not the interested persons in the proposed Agenda in this Meeting. The completed and executed proxy should be submitted together with the required documents to Siam Steel International Public Company Limited, the Securities Compliance and SET's and Investors Relations' Coordination Section 51 Moo 2, Poochaosamingprai Rd., Bangyaprak, Phrapradaeng, Samutprakarn 10130, Thailand. We will appreciate if your proxy and required documents reach us before **April 28, 2016**.

Yours sincerely,



(Mr. Wanchai Kunanantakul)
The President

Remarks:

1. To facilitate the registration, the Shareholders or Proxies are suggested to bring the Registration Form with barcode (Enclosure No.1) for registration on the Meeting Date.
2. The Shareholders can view the Invitation Letter of the Shareholder's Meeting and relevant documents on the Company's website at www.siamsteel.com from March 25, 2016 henceforth.
3. For the most benefits to the Shareholders and to maintain their rights, If you wish the Company to clarify any queries regarding the Agenda in this Meeting, please send your queries to supitsara@siamsteel.com or to the Company's address No. 51 Moo 2, Poochaosamingprai Rd., Bangyaparak, Phrapradaeng, Samutprakarn 10130.
4. Any Shareholders who wish the Company to deliver the 2015 Annual Report (July 1 to December 31, 2015), please complete details (as per Enclosure no.13) and send to Email: supitsara@siamsteel.com via facsimile 0 2384 2327 or via post to Siam Steel International Public Company Limited, Company Secretary, 51 Moo 2, Poochaosamingprai Rd., Bangyaparak, Phrapradaeng, Samutprakarn 10130.
5. To facilitate the Shareholders who will attend the Meeting, the Company provides vans for transportation which will park at the Shell petrol station near Bearing BTS Station and depart at 13.30 hours. For the return trip, the vans will leave the Company after the Meeting (approximately at 17.30 hours).
6. The Company provides stamp duties for affixing the proxy to the Proxies registering for attending the Meeting and provides snacks and beverages to treat the Shareholders and Proxies attending the Meeting. Souvenirs are however not provided.

Compliance & Investor Relation

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