

Persons nominated for election are 4 directors retiring by rotation.

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| 1. Mr. Manu | Leopairote | Independent Director |
| 2. Mr. Lec | Sicoravit | Independent Director |
| 3. Mrs. Orachorn | Kunanantakul | Director |
| 4. Mrs. Naphaporn | Hoonthanasevee | Director |

Selection Procedure and Criteria: Former directors who, according to the Company's consideration, are duly qualified as required by laws, possessing knowledge, ability, and experience in connection with the Company's operation, should be re-elected as the Company's directors, as follows:

Director's background of the nominees proposed to be elected as directors of the Company to replace the directors who retire by rotation

Name : Mr. Manu Leopairote

Proposed Position : Independent Director

Period of Directorship in the Company : 9 years 5 months (up to the 2016 Annual General Shareholders' Meeting)

Age : 72 years

Education : Honorary Doctorate Degree in Business Administration, Thammasat University
M.Sc. in Economics, University of Kentucky, USA.
B.Sc. in Economics (Hons.), Thammasat University

Director Training Program : Director Certification Program (DCP) Class 30/2003
Director Accreditation Program (DAP) 2003

Number of shares held in the Company : -None

Work Experience : Permanent Secretary, Ministry of Industry
Director-General, Department of Industrial Promotion
Secretary-General, Office of the Cane and Sugar Board, Ministry of Industry
Director, The Industrial Economics and Planning Division, Ministry of Industry
Chairman, Small and Medium Enterprise Development Bank of Thailand
Chairman, Neighbouring Countries Economic Development Cooperation Agency (Public Organization)
Chairman, PTT Public Company Limited
Chairman, PTT Exploration and Production Public Company Limited
Chairman, PTT Chemical Public Company Limited
Chairman, Thai Oil Public Company Limited
Chairman, Thai Oil Power Co., Ltd.




- Current Position** : Chairman, T.M.C. Industrial Public Company Limited
Chairman, Polyplex (Thailand) Public Company Limited
Chairman, Khon Kaen Sugar Industry Public Company Limited
Chairman, ARIP Public Company Limited
Director / Member of the Audit Committee, Thai Beverage Public Company Limited (Singapore Stock Market)
- Directorship in the Company** : Independent Director / Chairman of the Audit Committee /
Chairman of the Risk Management Committee /
Member of the Nomination and Remuneration Committee
- Meeting Attendance in the accounting period from July 1 to December 31, 2015** : - Board of Director Meeting 2/2 times (100%)
- Audit Committee Meeting 2/2 times (100%)
- Nomination and Remuneration Committee Meeting 2/2 times (100%)
- Risk Management Committee Meeting 1/1 times (100%)
- Qualification of Independent Director** : Not holding position as Director participating in management, advisor entitling for regular salary, professional service providers, or own any business relation that interfere the dependency of performance, Qualifications of independent directors prescribed by the Company (as shown in the Enclosure No.5) are more intensive than the minimum standard specified by the Securities and Exchange Commission and the Stock Exchange of Thailand regarding shareholding criteria.
- Position as Director, Executive at other company**
- 1) At other listed company - 4 Company
 - 2) At other limited company - 1 Company
 - 3) At other company that might create conflict of interest to the Company - None

Director's background of the nominees proposed to be elected as directors of the Company to replace the directors who retire by rotation


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| Name | : Mr. Lec Sicoravit |  |
| Proposed Position | : Independent Director | |
| Period of Directorship in the Company | : 9 years 5 months (up to the 2016 Annual General Shareholders' Meeting) | |
| Age | : 59 years | |
| Education | : M.B.A., Tarleton State University, Texas, USA. B.B.A., Hosei University, Tokyo, Japan | |
| Director Training Program | : Director Certification Program (DCP) Class 42/2004 Audit Committee Program (ACP) Class 17/2007 | |
| Number of shares held in the Company | : -None | |
| Work Experience | : Associate Director, Cooper and Lybrand Associate Co., Ltd. Executive Director, I.G.S. Public Company Limited Director, Bangkok Diamond and Precious Stone Exchange Co., Ltd. Director, Jewelry World Co., Ltd. General Manager, Shenzhen Jewelry Exchange Centre Co., Ltd. Executive Director, Bridging Consultants Co., Ltd. Senior Executive Vice President, Asia Plus Group Holdings Public Company Limited | |
| Current Position | : President, Asia Plus Advisory Co., Ltd. Director, CS Planner Co., Ltd. | |
| Directorship in the Company | : Independent Director / Chairman of the Nomination and Remuneration Committee / Member of the Audit Committee / Member of the Risk Management Committee | |
| Meeting Attendance in the accounting period from July 1 to December 31, 2015 | : - Board of Director Meeting 2/2 times (100%) - Audit Committee Meeting 2/2 times (100%) - Nomination and Remuneration Committee Meeting 2/2 times (100%) - Risk Management Committee Meeting 2/2 times (100%) | |
| Qualification of Independent Director | : Not holding position as Director participating in management, advisor entitling for regular salary, professional service providers, or own any business relation that interfere the dependency of performance, Qualifications of independent directors prescribed by the Company (as shown in the Enclosure No.5) are more intensive than the minimum standard specified by the Securities and Exchange Commission and the Stock Exchange of Thailand regarding shareholding criteria. | |

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| 1) At other listed company | - None |
| 2) At other limited company | - 2 Company |
| 3) At other company that might create conflict of interest to the Company | - None |

Director's background of the nominees proposed to be elected as directors of the Company to replace the directors who retire by rotation

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| Name | : Mrs. Orachorn Kunanantakul |  |
| Proposed Position | : Director | |
| Period of Directorship in the Company | : 22 years 4 months (up to the 2016 Annual General Shareholders' Meeting) | |
| Age | : 71 years | |
| Education | : Primary education | |
| Director Training Program | : Director Accreditation Program (DAP) Class 63/2007 | |
| Number of shares held in the Company | 4,877,769 shares representing 0.82% of total voting shares | |
| Work Experience | : Director, Siam Steel Group International Co., Ltd. Director, Sricharoen International Co., Ltd. Director, Unity Service Co., Ltd. Director, Siam Steel Planner Ltd. | |
| Current Positions | : Director, Siam Steel Service Center Public Company Limited | |
| Directorship in the Company | : Director | |
| Meeting Attendance in the accounting period from July 1 to December 31, 2015 | : Board of Director Meeting 2/2 times (100%) | |
| Position as Director, Executive at other company | | |
| 1) At other listed company | - None | |
| 2) At other limited company | - None | |
| 3) At other company that might create conflict of interest to the Company | - None | |

**Director's background of the nominees proposed to be elected as directors of the Company
to replace the directors who retire by rotation**

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| Name | : Mrs. Naphorn Hoonthanaseeve |  |
| Proposed Position | : Director | |
| Period of Directorship in the Company | : 10 years 1 months (up to the 2016 Annual General Shareholders' Meeting) | |
| Age | : 49 years | |
| Education | : M.B.A. , Drexel University, USA. Bachelor of Economics, Thammasat University | |
| Director Training Program | : Director Accreditation Program (DAP) Class 63/2007 CG Forum 2/2013 | |
| Number of shares held in the Company | : 46 shares representing 0.00 % of total voting shares | |
| Work Experience | : Director, Siam Amtech (1994) Co., Ltd. | |
| Current Positions | : Vice President, Sricharoen International Co., Ltd. Vice President, Unity Service Co., Ltd. Vice President, Hirokoh(Thailand) Ltd. Director, Siam Steel Service Center Public Company Limited Director, Siam Okamura International Co., Ltd. Director, Siam Steel OC, Ltd. | |
| Directorship in the Company | : Director | |
| Meeting Attendance in the accounting period from July 1 to December 31, 2015 | : Board of Director Meeting 2/2 times (100%) | |
| Position as Director, Executive at other company | | |
| 1) At other listed company | - 1 Company | |
| 2) At other limited company | - 5 Companies. | |
| 3) At other company that might create conflict of interest to the Company | - None | |